

## Staff Member Lifestyle Statement

Within the framework of Christian faith and philosophy, Teen Mother Choices International (TMCI) is committed to training and equipping people to serve teen mothers and their children through the use of the Teen Mother Choices (TMC) Program. Upon committing to this program, a staff member becomes a part of the TMCI Team. Due to this interconnectedness, TMCI determined that all people associated with the TMCI Program (including TMCI Staff Members) be required to commit to TMCI's Lifestyle Statement.

Therefore, TMCI seeks to establish persons who subscribe to its mission and whose personal lives reflect:

- 1. A commitment and calling to Jesus Christ; demonstrated by living a life worthy of this call through our actions, words, accountability, and responsibility toward self and others. *Eph. 4: 1-3* 
  - We are to reflect our Lord Jesus in thought, word, and deed; to submit to his lordship fully and freely.
- 2. A commitment to love one another; demonstrated by the high regard we hold for all people. John 13
  - We are compelled to live in such a way that all will see and experience God's love through us.
  - We, as followers of Jesus, are called to be holy, blameless and above reproach. How we treat one another, speak to one another and present ourselves is the expression of our spiritual life and love.
- 3. A commitment to integrity; to the balance of grace and truth in all situations. Ps. 86:11, Ps. 89:14
  - As a ministry leader, your life will be carefully scrutinized by those around you including the teen mothers
    you are serving, your volunteers, mentors, board members, donors, social media followers...the world.
    The choices you make are crucial for life and ministry.
  - Through his completed work, Jesus has "now reconciled in his body of flesh by his death, in order to
    present you holy and blameless and above reproach before him, if indeed you continue in the faith,
    stable and steadfast, not shifting from the hope of the gospel that you heard, which has been proclaimed
    in all creation under heaven..." (Colossians 1:22-23)
  - It is each person's choice to live by the power of the Holy Spirit or by the flesh.
  - Jesus warned his disciples that it is what is inside a person's heart that defiles them.
  - As brothers and sisters in Christ, it is our responsibility to hold each other accountable to live lives worthy
    of the call. If we observe attitudes of jealousy, pride, deceit, (etc.) being demonstrated in a fellow
    believers' life, it falls to us to approach them with grace and truth. Our prayer is that once behaviors
    unbecoming of a follower of Jesus are identified, repentance will occur and the relationship restored. If
    the person refuses to acknowledge the behavior and take action to change, steps will be taken to protect
    the integrity of TMCI and its Licensees.

SIGNATURE	DATE
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