



Bringing **Hope**

Offering **Purpose**

Changing the **Future**

## TRAINING AND LICENSING

The mission of Teen Mother Choices International (TMCI) is to train, equip and coach Christ-followers to implement and manage a licensed Teen Mother Choices Program (TMC) in their community.



# LETTER FROM OUR CEO

Since 1989, **Teen Mother Choices** (TMC) Programs have offered Hope, Purpose, and a Future® to young mothers, between the ages of 13-23 years, who have chosen to parent their child. From its inception, the TMC Program has offered the same cornerstone services; Mentors, LifeSkills Workshops, Setting Goals, and Incentive Programs.

In 2007, after responding to multiple requests to teach other Christ-followers the plan for executing the TMC program, **Teen Mother Choices International** (TMCI) was created. The mission of TMCI is to train and equip individuals, in partnership with their local church or existing ministry, to implement and manage the TMC Program in their community.

Those involved in TMCI and TMC Programs believe hope is found in Jesus Christ alone, and He is the foundation of these ministries.

The purpose of this informational brochure is to answer frequently asked questions about TMCI and the TMC Program. In it, you will learn more about the four cornerstone services TMC Programs offer, the type of woman best qualified to act as a Program Director, an overview of our training and licensing process, and the costs associated with training.

TMCI is committed to being an ongoing resource to TMC Program Directors throughout their training and the implementation of the program. Our goal is to share the many resources, tools, guidance, and support we have gained from our 30+ years of experience. Also, we will offer ongoing supervision of the TMC Program in partnership with the church leadership or governing body.

We consider it a privilege to work closely with churches and other organizations that are considering starting a TMC Program. When God's people work together to bring the hope of Jesus to teen moms, we are answering God's call to love and serve those in need.

Grateful for the opportunity to serve with you,

**Christa March**

CEO-Teen Mother Choices International







# the TMC program

The TMC Program addresses the pressing needs and barriers teen moms face by utilizing its four cornerstones. They include:

## ONE-TO-ONE MENTOR

The one-to-one mentor relationship is the heartbeat of TMC. Long-lasting bonds are formed between the teen mom and her mentor as trust develops.

TMC mentors are role models who nurture, guide, encourage and celebrate with the teen mom through every step of her TMC journey.



## GOAL SETTING

Goal setting equips each TMC mom to target goals in 4 major life areas:

- › Physical
- › Financial
- › Educational/Career
- › Personal

TMC moms and mentors meet weekly to track goals, assess progress and determine the next course of action. Small steps lead to bigger victories and confidence soars when dreams are realized.

## LIFESKILLS WORKSHOPS

Through LifeSkills Workshops, skilled volunteers share information and offer a variety of perspectives on the four major life areas.

Each workshop trains and equips teen moms with the life-long skills needed to become a loving, responsible parent and an independent, functioning adult.

## INCENTIVE PROGRAM

The Incentive Program provides needed resources that help TMC moms finish high school or meet their goals.

Incentive resources remove barriers and motivate young moms to press-on through the tough challenges of teen parenting.



# TMC programs change everything

The TMC Program changes every teen mom, church,  
existing ministry and community

## EVERY TEEN MOM

- › A safe and welcoming community
- › A life-giving weekly program
- › Consistent, nurturing, relationships
- › A trusted mentor, guide and friend
- › Resources to overcome barriers
- › LifeSkills Workshops
- › Goal setting framework
- › Financial management
- › Job skills training
- › A new future



## EVERY CHURCH AND EXISTING MINISTRY

- › A tangible way to enter into the joy of serving and seeing lives transformed
- › The opportunity to change the future for two or more generations
- › The rewards of doing justice, loving mercy and serving humbly
- › The chance to participate together in the blessing of Kingdom-building work

## EVERY COMMUNITY

- › Fewer teen moms who will depend on government assistance programs
- › Fewer teen moms who will have repeat teen births
- › More teen moms who will finish and graduate from high school
- › More teen moms who will go on to higher education or job training programs
- › More teen moms who will become independent, contributing members of their communities
- › More teen moms who will break the cycle of poverty for the next generation







# the TMC program director

The TMC Program Director is responsible for developing, managing and supervising the day-to-day operations of the Teen Mother Choices Program.

## TMC DIRECTOR REQUIREMENTS

**A Godly Woman Who:**

- › Professes faith in Jesus Christ and reflects her growing relationship with Jesus
- › Can verbalize her faith and spiritual growth story
- › Displays a teachable spirit
- › Is an active member in good standing of a church that teaches the Word of God
- › If married, she has the support of her husband for accepting the responsibility of a TMC Program Director.
- › Agrees to dedicate 20-25 hours per week to the oversight of the TMC Program.
- › Administrative and personal skills are a plus. Can be developed.

## TMC DIRECTOR RESPONSIBILITIES

- › Regularly prays for God to guide every aspect of development, operations, and oversight of the TMC Program
- › Receives leadership and guidance from governing body (i.e. church leadership or ministry Board of Directors)
- › Manages the TMC Program under the supervision of TMCI
- › Maintains bi-weekly communication with TMCI Training Coach for growth development and ministry support
- › Prioritizes a healthy balance between family responsibilities and ministry responsibilities
- › Is an active spokesperson for the TMC Program within the church and community
- › Leads and develops the financial support of the TMC Program through building donor relationships and fundraising
- › Recruits, trains, and oversees volunteers and mentors
- › Recruits teen moms interested in participating in the TMC Program
- › Creates and executes a plan for LifeSkills Workshops™
- › Creates and maintains a budget
- › Collaborates with community organizations who offer resources to teen moms
- › Encourages and exhorts Mentors regarding their role, spiritual growth, and relationship with their mentee. Maintains up-to-date records for teen moms and volunteers
- › Keeps accurate financial records and shares information with the governing body



# TMCI training and licensing process

The TMCI training and licensing process is designed to help you determine the need for a TMC Program in your community. In addition, you will receive everything you need to successfully implement and manage a licensed TMC Program.



## The TMCI Training and Licensing Process Includes:

1. Readiness Survey
2. Feasibility Study
3. The signing of the TMCI Licensing Agreement with a Church or 501(c)3 Organization
4. TMC Program Training
5. TMC Director Certification

### STEP 1 READINESS SURVEY

A short online survey designed to gather personal information, your interest in serving teen moms and any previous experience with teen moms. If you wish to continue:

- Follow this link to our Learning Management website, [tmci-training-process.thinkific.com](https://tmci-training-process.thinkific.com)
- Create an account
- Complete the Readiness Survey
- We will review your survey and contact you directly

### STEP 2 FEASIBILITY STUDY

An information-gathering tool designed to uncover community services available for teen moms, identify the needs, and develop a unique plan for serving teen moms in your community.

The Feasibility Study is comprised of three sections:

- Discovering Community Services/Identifying Resource Gaps
- Cost Analysis
- Designing a Volunteer Team

### STEP 3 THE SIGNING OF THE TMCI LICENSING AGREEMENT

Upon successful completion of the Feasibility Study, you and the church or 501(c)3 organization you have chosen to function as your governing body, will be asked to sign a three-year licensing agreement committing to support and govern the operations of a TMC Program.



### STEP 4 TMC PROGRAM TRAINING

Based on 30+ years of experience serving teen moms, TMCI has developed a proven program of best practices, guidelines and resources to equip TMC Program Directors for an effective and successful ministry.

The TMC Director meets regularly with a TMCI Training Coach to complete the online TMC Program Training, which includes topics such as:

- Developing Mentors
- Goal Setting
- LifeSkills Workshops
- Recruiting and Supervising Volunteers

Ongoing, bi-weekly training, counsel, and support will continue throughout the terms of the licensing agreement.

### STEP 5 TMC PROGRAM DIRECTOR CERTIFICATION

At the completion of the training and licensing process, with all course work accepted and approved, a **Teen Mother Choices Program Director Certification** will be awarded.

The **Teen Mother Choices Program Director Certification** is an endorsement and blessing given by TMCI for the utilization of the Teen Mother Choices name, brand, materials, and website applications for the purpose of leading and operating a TMC Program.





TRAINING COACH & TMCI SUPPORT

- › Training, counsel, guidance and encouragement throughout the training and licensing process
- › Review and feed-back of all course work
- › Ongoing, bi-weekly support of the TMC Program Director
- › Continued support, encouragement and annual training throughout the lifetime of the TMC Program



COPYRIGHTED TRAINING MATERIALS

- › Access to TMCI’s Online Learning Management System
- › Separate training courses and course work
- › Teen mom application forms
- › Volunteer and mentor application forms and waivers
- › Volunteer job descriptions and evaluations
- › Future updates to content

MATERIAL FOR TMC TEEN MOMS AND MENTORS:

- › Setting Goals Guide
- › Mentor Journal

BASECAMP WEB APPLICATION

- › Online tool for collaborative project management and communications

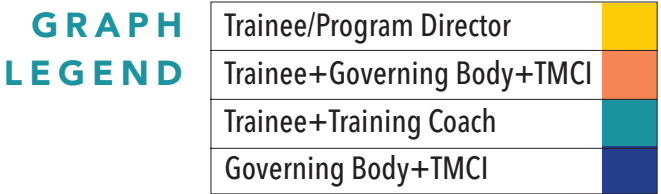
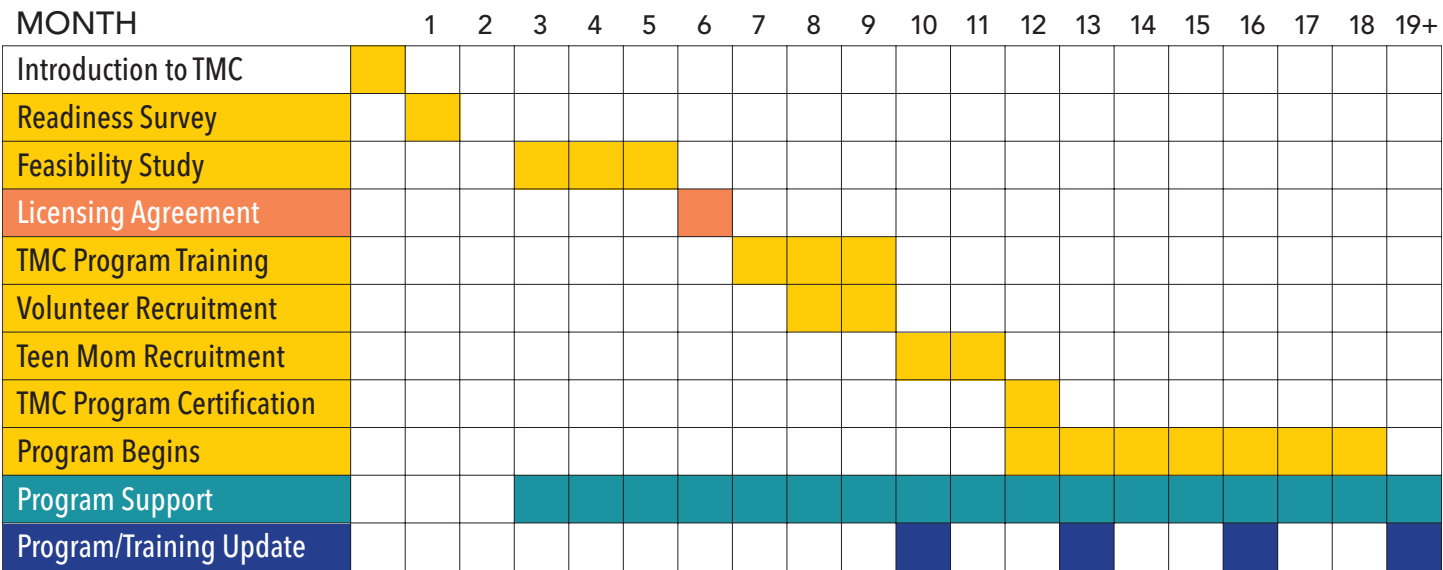
MARKETING MATERIALS

- › Teen Mother Choices @ (your program location) webpage (and any future content changes)
- › Teen Mother Choices @ (your program Location) Logo
- › Ready-to-print designed TMC (your program location) Business Cards
- › Email Address [name@tmcint.org](mailto:name@tmcint.org)
- › Teen Mother Choices Specific Phone Number
- › Ready-to-print designed TMC brochures
- › Teen Mother Choices@ (your program location) Facebook and Instagram Pages

The TMCI training timeline illustrates the investment of people and time from the initial inquiry to the implementation of the TMC program. Specific individuals and groups join the process as the trainee progresses through her training, and responsibilities are shared.

The timeline is a general guideline. Some variables may require a trainee to work faster or slower, including availability, establishing a governing body versus serving under an established board and personal matters. We know each community in which a TMC program is serving is unique and understand that each training situation is as well. We trust God’s timing and will work within the framework he establishes.

TMC PROGRAM START-UP TIMELINE

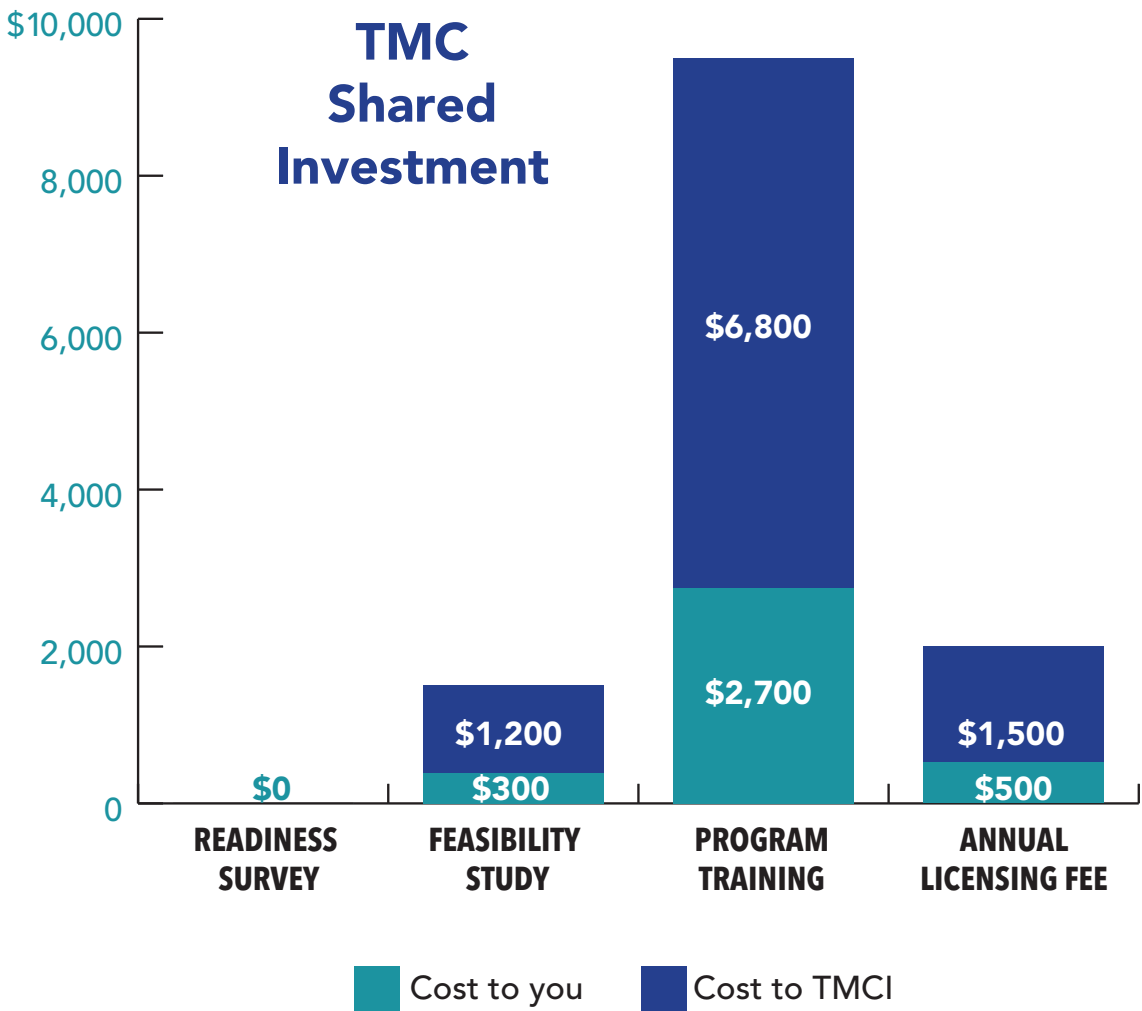




# the financial investment

Implementing and managing a TMC program requires financial investment. TMCI takes on a significant portion of the investment through training, equipping, and resourcing the Program Director. The fundraising for establishing and maintaining the program and paying the annual licensing fee is the responsibility of the governing body.

	COST TO YOU	COST TO TMCI	TOTAL COST
1. Readiness Survey	\$ 0	\$ 100	\$ 100
2. Feasibility Study	\$ 300	\$ 1200	\$ 1500
3. Program Training	\$ 2700	\$ 6800	\$ 9500
4. Annual Licensing Fee	\$ 500	\$ 1500	\$ 2000



## Teen Mother Choices International Board of Directors and Staff

### Teen Mother Choices International Board of Directors

Robert Bly - Chairman of the Board  
David Magnuson - Vice Chairman  
Yvonne Sexton - Treasurer  
Linda Crump - Secretary  
Mark Leach

Jim March  
Kathy Chase  
Caryn Magnuson  
Martin Klauber

### Leadership

Christa March - Founder/CEO  
Kristin McElmurry - Training/Communications Director  
Kathy Goles - Licensing Director  
Amanda Mika - Executive Assistant

While we hope many of your questions have been answered, we are available to answer any other inquiries you may have and to discuss implementing a Teen Mother Choices Program in your community. Please email any inquiries to [info@tmcint.org](mailto:info@tmcint.org).







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**Website [www.tmcint.org](http://www.tmcint.org)**